



AJM GROUP

Report - *Forced and Child Labor*

Definition:

Child labor refers to the act of employing a child in industry. Forced labor refers to the act of employing someone without their consent or through threat of violence, extortion, or hardship.

Example:

If organization A employs a person under the age of 18, they are violating child labor policies. If organization B threatens to harm an employee's family unless they continue to work, the company is engaging in forced labor.

Requirements:

- You shall not employ a child (anyone under the age of 18) or tolerate any kind of forced labor.