



AJM GROUP

Recruitment Policy

At the AJM Group, we regard our employees as assets of our companies. As such, we recognize the importance of selecting the most suitable applicant for all vacant positions.

In order to recruit the best and brightest talent, we will source candidates from our own network as well as through third-party recruitment agencies, if required. Our recruitment process consists of an HR interview, a written test, a technical interview, and a final interview.

As stated in our Corporate Values, we are committed to providing a work environment that is free from harassment and discrimination. All of our recruitment and selection procedures reflect our commitment to provide an equal opportunity to all candidates by assessing applicants based on skill, knowledge, qualifications, and capabilities. We will not consider factors such as caste, creed, race, gender, marital status, or socio-economic status in the recruitment process.